



DIVERSITY STATISTICS – 2015

TOTAL NUMBER OF STAFF

DIRECTOR	3
SOLICITOR	4
OTHER FEE EARNING ROLE	1
ROLE SUPPORTING FEE EARNER	3
<u>TOTAL</u>	<u>11</u>

AGE

	<u>DIRECTOR</u>	<u>SOLICITOR</u>	<u>OTHER FEE EARNING ROLE</u>	<u>ROLE SUPPORTING FEE EARNER</u>
16-24				
25-34		3	1	2
35-44	3			
45-54		1		
55-64				1
65+				
PREFER NOT TO SAY				
<u>TOTAL</u>	<u>3</u>	<u>4</u>	<u>1</u>	<u>3</u>

EMPLOYMENT AND OWNERSHIP

	<u>DIRECTOR</u>	<u>SOLICITOR</u>	<u>OTHER FEE EARNING ROLE</u>	<u>ROLE SUPPORTING FEE EARNER</u>
<u>TOTAL NUMBER OF STAFF COMPLETING SURVEY</u>				
SOLE PRACTITIONER, PARTNER, OR DIRECTOR OF THE FIRM	3			
ASSOCIATE OR ASSISTANT		3		
OTHER EMPLOYEE OR STAFF MEMBER			1	3
PREFER NOT TO SAY		1		
<u>TOTAL</u>	<u>3</u>	<u>4</u>	<u>1</u>	<u>3</u>
<u>OWNERSHIP IN ORGANISATION</u>				
HAS A SHARE IN THE OWNERSHIP OF THE FIRM	3			
NONE		4	1	3
PREFER NOT TO SAY				
<u>TOTAL</u>	<u>3</u>	<u>4</u>	<u>1</u>	<u>3</u>
<u>RESPONSIBILITIES IN THE FIRM</u>				
HAS RESPONSIBILITY FOR SUPERVISING OR MANAGING THE WORK OF LAWYERS OR OTHER EMPLOYEES	3	1		
NONE		3	1	3
PREFER NOT TO SAY				
<u>TOTAL</u>	<u>3</u>	<u>4</u>	<u>1</u>	<u>3</u>

GENDER

	<u>DIRECTOR</u>	<u>SOLICITOR</u>	<u>OTHER FEE EARNING ROLE</u>	<u>ROLE SUPPORTING FEE EARNER</u>
FEMALE	1	2	1	1
MALE	2	2		1
PREFER NOT TO SAY				
<u>TOTAL</u>	<u>3</u>	<u>4</u>	<u>1</u>	<u>3</u>

DISABILITY

	<u>DIRECTOR</u>	<u>SOLICITOR</u>	<u>OTHER FEE EARNING ROLE</u>	<u>ROLE SUPPORTING FEE EARNER</u>
INDIVIDUALS WITH A DISABILITY AS DEFINED BY THE EQUALITY ACT				1
NONE	3	4	1	2
PREFER NOT TO SAY				
<u>TOTAL</u>	<u>3</u>	<u>5</u>	<u>1</u>	<u>3</u>

LIMITATIONS

YES, LIMITED AT LOT				
YES, LIMITED A LITTLE				1
NO	3	4	1	2
PREFER NOT TO SAY				
<u>TOTAL</u>	<u>3</u>	<u>4</u>	<u>1</u>	<u>3</u>

ETHNICITY

	<u>DIRECTOR</u>	<u>SOLICITOR</u>	<u>OTHER FEE EARNING ROLE</u>	<u>ROLE SUPPORTING FEE EARNER</u>
ASIAN/ASIAN BRITISH - BANGLADESHI				
ASIAN/ASIAN BRITISH - CHINESE				
ASIAN/ASIAN BRITISH - INDIAN				
ASIAN/ASIAN BRITISH - PAKISTANI		1		
ANY OTHER ASIAN BACKGROUND				
BLACK/BLACK BRITISH - AFRICAN				
BLACK/BLACK BRITISH - CARIBBEAN				
ANY OTHER BLACK BACKGROUND				
MIXED/MULTIPLE ETHNIC GROUPS - WHITE AND ASIAN				
MIXED/MULTIPLE ETHNIC GROUPS - WHITE AND BLACK AFRICAN				
MIXED/MULTIPLE ETHNIC GROUPS - WHITE AND CHINESE				
ANY OTHER MIXED/MULTIPLE ETHNIC BACKGROUND				
WHITE - BRITISH/ENGLISH/ WELSH/ NORTHERN	1			2

IRISH/SCOTTISH				
WHITE IRISH				
WHITE - GYPSY OR IRISH TRAVELLER				
WHITE - ANY OTHER WHITE BACKGROUND	2	2	1	1
ARAB				
ANY OTHER ETHNIC GROUP		1		
PREFER NOT TO SAY				
<u>TOTAL</u>	<u>3</u>	<u>4</u>	<u>1</u>	<u>3</u>

RELIGION OR BELIEF

	<u>DIRECTOR</u>	<u>SOLICITOR</u>	<u>OTHER FEE EARNING ROLE</u>	<u>ROLE SUPPORTING FEE EARNER</u>
NO RELIGION OR BELIEF/ATHEIST		1	1	2
BUDDHIST				
CHRISTIAN	1			1
HINDU				
JEWISH				
MUSLIM	2	2		
SIKH				
ANY OTHER RELIGION		1		
PREFER NOT TO SAY				1
<u>TOTAL</u>	<u>3</u>	<u>4</u>	<u>1</u>	<u>3</u>

SOCIO-ECONOMIC BACKGROUND [SECONDARY SCHOOL]

	<u>DIRECTOR</u>	<u>SOLICITOR</u>	<u>OTHER FEE EARNING ROLE</u>	<u>ROLE SUPPORTING FEE EARNER</u>
UK STATE SCHOOL	3	3	1	2
UK INDEPENDENT/FEE PAYING SCHOOL				
ATTENDED SCHOOL OUTSIDE THE UK		1		1
PREFER NOT TO SAY				
<u>TOTAL</u>	<u>3</u>	<u>4</u>	<u>1</u>	<u>3</u>

SOCIO-ECONOMIC BACKGROUND [UNIVERSITY ATTENDANCE]

	<u>DIRECTOR</u>	<u>SOLICITOR</u>	<u>OTHER FEE EARNING ROLE</u>	<u>ROLE SUPPORTING FEE EARNER</u>
ATTENDED UNIVERSITY AS FIRST GENERATION	2	4	1	1
ATTENDED UNIVERSITY BUT NOT AS FIRST GENERATION	1			1
DID NOT ATTEND UNIVERSITY				1
PREFER NOT TO SAY				
<u>TOTAL</u>	<u>3</u>	<u>4</u>	<u>1</u>	<u>3</u>

CARING RESPONSIBILITIES [CARER CHILD UNDER EIGHTEEN]

	<u>DIRECTOR</u>	<u>SOLICITOR</u>	<u>OTHER FEE EARNING ROLE</u>	<u>ROLE SUPPORTING FEE EARNER</u>
YES	2	1		
NO	1	3	1	3
PREFER NOT TO SAY				
<u>TOTAL</u>	<u>3</u>	<u>4</u>	<u>1</u>	<u>3</u>
<u>CARING HOURS PER WEEK</u>				
NO	3	3	1	3
YES, 1-19 HOURS A WEEK				
YES, 20-49 HOURS A WEEK				
YES, 50 OR MORE HOURS A WEEK				
PREFER NOT TO SAY		1		
<u>TOTAL</u>	<u>3</u>	<u>4</u>	<u>1</u>	<u>3</u>



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